

- Part Number: 1910
- Part Title: Occupational Safety and Health Standards
- Subpart: D
- Subpart Title: Walking-Working Surfaces
- Standard Number: 1910.30
- Title: Training requirements

1910.30(a) Fall hazards

1910.30(a)(1) **BEFORE** any employee is **exposed to a fall hazard**, the employer must provide training for each employee who **uses personal fall protection systems OR** who is required to be trained as specified elsewhere in this subpart. Employers must ensure employees are trained in the requirements of this paragraph **ON OR BEFORE May 17, 2017**.

1910.30(a)(2) The employer must ensure that each employee is **trained by a QUALIFIED PERSON**.

1910.30(a)(3) The employer must train each employee **in AT LEAST the following topics**:

1910.30(a)(3)(i) The **nature of the fall hazards** in the work area **AND how to recognize** them;

1910.30(a)(3)(ii) The **procedures to be followed** to minimize those hazards;

1910.30(a)(3)(iii) The **correct procedures for installing, inspecting, operating, maintaining, and disassembling the personal fall protection systems** that the employee uses; and

1910.30(a)(3)(iv) The **correct use of personal fall protection systems and equipment** specified in paragraph (a)(1) of this section, including, but not limited to, **proper hook-up, anchoring, and tie-off techniques, and methods of equipment inspection and storage**, as specified by the manufacturer.

1910.30(b) Equipment hazards

1910.30(b)(1) The employer must train each employee **ON OR BEFORE May 17, 2017** in the proper **care, inspection, storage, and use of equipment** covered by this subpart before an employee uses the equipment.

1910.30(b)(2) The employer must train **each employee who uses a dockboard to properly place and secure it** to prevent unintentional movement.

1910.30(b)(3) The employer must train each employee who uses a **rope descent system in proper rigging and use of the equipment** in accordance with § 1910.27.

1910.30(b)(4) The employer must train each employee who uses a **designated area in the proper set-up and use of the area.**

1910.30(c) Retraining

The employer **MUST RETRAIN** an employee when the employer has reason to believe the **employee does not have the understanding and skill** required by paragraphs (a) and (b) of this section. Situations requiring retraining include, but are not limited to, the following:

1910.30(c)(1) When **changes in the workplace** render previous training obsolete or inadequate;

1910.30(c)(2) When **changes in the types of fall protection systems or equipment to be used** render previous training obsolete or inadequate; or

1910.30(c)(3) When **inadequacies in an affected employee's knowledge or use of fall protection systems or equipment** indicate that the employee no longer has the requisite understanding or skill necessary to use equipment or perform the job safely.

1910.30(d) Training must be understandable

The employer must provide information and training to each employee in a manner that the employee understands.

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